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## Resource Family Home Evaluation

**Date of Report:** September 25, 2004  
**County:** DeKalb  
**Resource Developer:** Rosanne A. Danna  
**Supervisor:** George O. Jungle

HOME NAME: Zumbian  
STREET LN 1: 123 Winter Court Place  
STREET LN 2: \_\_\_\_\_  
CITY: Stone Mountain  
COUNTY: DeKalb  
STATE: Georgia  
ZIP: 30087  
PHONE: 404-555-5555  
ADDITIONAL  
EXTENSION: \_\_\_\_\_

### Heads of Household

NAME: William Curtis Zumbian  
AGE: 35 years old  
DATE OF BIRTH: 9-4-68  
SEX: Male  
ETHNICITY: African-American  
LANGUAGES  
SPOKEN: English  
EDUCATION: Bachelor of Science  
OCCUPATION: Computer Programmer  
MARITAL STATUS: Married  
DATE MARRIED (if 2-14-95  
married) \_\_\_\_\_

NAME: Shalome Marie Zumbian  
AGE: 35  
DATE OF BIRTH: 9-1-68  
SEX: Female  
ETHNICITY: African-American

LANGUAGES SPOKEN: English  
 EDUCATION: Bachelor's Degree  
 OCCUPATION: Insurance Sales  
 MARITAL STATUS: Married  
 DATE MARRIED (if 2-14-95 married)  
 HOME ANNUAL INCOME: \$78,000

**Other Household Members**

NAME: Santori Antony Zumbian  
 AGE: 6  
 DATE OF BIRTH: 3-16-96  
 SEX: Male  
 ETHNICITY: African-American  
 EDUCATION: 1<sup>st</sup> Grade  
 OCCUPATION: Student  
 ROLE IN HOME: Son

Initial Inquiry Date: 5/1/04

**Pre-Service Training and Consultations**

Attended Pre-Service Training From: 8/1/04 To 9/4/04

**Dates of Home Consultations**

<b>Dates of Consultations</b>	<b>Locations</b>	<b>With Whom</b>
August 23, 2004	Zumbian Home	William, Shalome and Santori
September 15, 2004	Zumbian Home	William and Shalome

**Directions to the Zumbian Home:** Take Interstate 285 to Memorial Drive. Turn East onto Memorial Drive. Turn Right onto Rockbridge Road. Take the Second left, which is Winter Court Place. The Zumbians live at 123 Winter Court Place.

**Introduction**

William Curtis Zumbian, III and Shalome Alexis Toye Zumbian came to DeKalb County Department of Family and Children Services (DFCS) interested in adopting a sibling group of 2 to 3 children. They are willing to accept a foster/adopt placement.

Mr. and Mrs. Zumbian attended IMPACT Resource Parenting Pre-Service Training Sessions from 8/1/04-9/4/04. They stated the training was informative and clarified many issues about resource parenting. Consequently, they stated they now feel more knowledgeable and comfortable with proceeding toward their goal of resource parenting.

## **I. Motivation**

William and Shalome are both 35 years old and following 7 years of marriage feel they are ready to add to their family. Following Santori's birth, the couple has been unable to conceive due to unexplained infertility problems. Shalome did suffer a tubal pregnancy in 2000, which resulted in the loss of one fallopian tube. The Zumbians went through two cycles of medication treatments for infertility. They had discussed the possibility of adopting off and on throughout their marriage. Since making a final decision, they have worked steadfastly toward making it a reality. They have received encouragement from their families with the general consensus being "we support your decision 100%!" Shalome's sister Kathy is supportive even though she had a difficult fostering experience. Shalome stated that her sister was not given pertinent psychiatric information and received little support from the placing agency. Shalome and William seem to feel confident in the foster/adopt process. They understand that a foster/adopt placement is a legal risk placement; however, they are optimistic about the potential outcome and believe that they are strong enough to work in partnership with the agency throughout the process.

## **II. Family Well-Being**

### **Mother's History**

Shalome Alexis Toye Zumbian was born September 1, 1968 in Tampa, Florida to Chester James Toye and Lucy Van Pelt. Mr. Toye was a native of Potato, Idaho. He managed his own properties while in Tampa. Mr. Toye died suddenly of a heart attack when Shalome was six years old. Ms. Van Pelt was a seamstress until her death in 1973. Shalome was five years old when her mother succumbed to complications of diabetes.

Shalome is the youngest of four children. Kim Marie Alexander, 45, is the oldest sibling. She is married to Gregory Alexander and they have one daughter, Nicole, 13. Kim is a librarian at an elementary school. Michael Toye, 42, and his wife Josey live in Miami, Florida. They have two children: Michael Jr., 9, and Caprice, 11. Michael is an automobile mechanic. Regina Thigpen, 41, is a single parent to three children, Shalome, 10, Theo, 7 and Kjui, 5. They also live in Miami where Regina is a lines man for the power company. Shalome was not raised with her siblings because of the deaths of their parents. All of the siblings had separate living arrangements. Contact with them was sporadic until Shalome was about 14 years old, which made maintaining their sibling relationship difficult. Now, Shalome reports that they are her support system and that she has a good relationship with them all.

Following her father's death, Shalome went to live with her maternal aunt in Phoenix, Arizona. Shalome lived with her aunt until the age of ten when her grandmother died of heart failure. Shalome stated that she was greatly affected by her grandmother's death because she could "remember her". The deaths of her parents had occurred at such an early age, she did not experience their deaths in the same way.

Shalome's paternal uncle and his wife, also of Phoenix, Hernando and Consuelo Toye, became Shalome's next guardians. They have a son, Pete, who is 5 years older than Shalome. Tensions developed in the household with Shalome's arrival because Pete was used to being the only child. Shalome characterized her aunt as being stricter with her and using a different tone of voice than she used with Pete. Shalome stated that her aunt was "one for appearances." So, despite the in-home tensions, her aunt made sure she had new clothes and toys. The bright spot in Shalome's existence was the Cruz family who lived next door. The Cruz's had three adopted children, fostered and babysat children in the neighborhood. Shalome stated that she would go to the Cruz's home in times of crisis for solace.

Shalome began her education at Southlawn Elementary in Phoenix. She attended first through sixth grade there. She stated that she enjoyed the "break from being at home." Shalome stated that she did well academically because she "dared not make anything except A's and B's" for fear of reprisal from her family.

Shalome's seventh grade and part of her eighth grade year were spent at Cloverdale Junior High School. She was not allowed to participate in extracurriculars but considered herself sociable at school. During eighth grade, when Shalome was 14 years old, her aunt abruptly informed her that she had to leave the home. Shalome believes that she was told to leave because her aunt constantly complained about her being a financial burden. Shalome then went to Florida to live with her sister Kim.

Shalome attended St. Jude Lutheran School for the remainder of eighth grade. She remembered not liking Lutheran because "the girls were so mean." Shalome entered ninth grade at Lanier High School where she felt that she still did not fit in. She did make a good friend with whom she would skip school with and "just hang out." At one point, Shalome and a friend ran away from Miami and went to Detroit. Both were listed as runaways. They eventually returned home on their own. Shalome described herself at that time as "tired (of how life had been)" and with "an attitude." She realizes now that it was hard for her sister to deal with her for many reasons including the fact they had not lived together for any substantial amount of time.

Shalome finished high school at Lanier where she made life-long friends. As far as extracurricular activities, she states that she tried out for the flag corps but "didn't have any support" and "never completed anything" because of the instability.

Shalome attended the University of Florida where she started "opening up and enjoying life." She joined the Student Government Association and excelled academically. Shalome graduated in December 1987 with a BS in Management.

After graduation, Shalome was commissioned into the Air Force. She worked as an intelligence officer. Her first assignment was in Sacramento, California. She met William there in November of 1990. William was also stationed at the base. They were married February 14, 1995

[verified]. Shalome said that the cliché “he’s the best thing that every happened to me” really fits the situation. The couple was married in Hawaii.

Shalome retired from active duty in 1994 and now serves as a reservist. Shalome’s fulltime job is with Allfarm Insurance where she processes claims for business clients.

Shalome states that she has no history of physical/sexual abuse or neglect or drug or alcohol abuse. The results of her Mental Health Questionnaire and Sensitive Issues Inventory support her statements. Shalome’s Stress Index was a 25; she acknowledged that she had had an increase in job responsibilities. The criminal history (FBI and GBI) reports indicated that she has no criminal history. Screenings through the Sexual Offender’s Registry, Pardons & Paroles and Department of Corrections revealed no history for Shalome.

Shalome’s medical evaluation revealed that she is in excellent health and physically capable of caring for children. Drug screenings were completed and no substances were detected. Emotionally, Shalome describes herself as stable and able to handle stress well. Shalome has no disabilities.

Shalome is five feet eight inches tall and weighs 130 pounds. She has brown eyes and short brown hair. Rapport was easily established with her, as she is very personable and open. She describes herself as honest, punctual, laid-back and caring. She enjoys cooking, swimming, motorcycle riding, baking and traveling.

### **Father’s History**

William Curtis Zumbian was born September 4, 1968 in Asheville, North Carolina to Kathleen and Adam Zumbian. Mr. and Ms. Zumbian continue to reside in Asheville where they own a consignment store for men and boys. They have been married for 50 years.

William is an only child but recalls growing up around a host of cousins.

William described his upbringing as “normal” and referred to himself as probably “pretty spoiled”. He stated that his family was protective of him “My parents always wanted me to be safe”—such as waiting with him for the school bus.

William began his formal education at Pine Elementary where he attended first through fifth grades. He recalled that this was a time of discovery. He was exposed to music and learned that he was in fact a good musician. William attended middle school at Stephenson Middle School. He stated that he continued his musical pursuits and was able to play in a district symphony group. William played several instruments including the drums, cymbals and French horn.

William graduated from Stephenson High School in May 1986. Academically, he performed well earning A’s and B’s. He was a drum major and played baseball. He described himself as fairly well liked and sociable. William worked at his parents store assisting with bookkeeping.

William enlisted in the Air Force in August 1986. William’s first assignment was in Sacramento where he worked in aircraft mechanics. He and Shalome met at the NCO Club and “hit it off at first sight.”

William left the service in 1995 and now works as a computer programmer for Get There Bus Company.

William states that he has no history of physical/sexual abuse or neglect or drug or alcohol abuse. Results from his Mental Health questionnaire and Sensitive Issues Inventory support his assertion. His Stress Index was a 15; he acknowledged that he had changes in his work hours. The criminal history (FBI and GBI) reports indicated that she has no criminal history. Screenings through the Sexual Offender's Registry, Pardons & Paroles and Department of Corrections revealed no history for William.

William's medical evaluation revealed that he is in excellent health and physically capable of caring for children. Drug screenings were completed and no substances were detected. Emotionally, William describes himself as stable and able to handle stress well. William has no disabilities.

William is six feet two inches tall and weighs 230 pounds. He has green eyes and black closely cropped hair. William is quick to laugh and tell jokes. He describes himself as a procrastinator, honest, hard working, dedicated and disciplined.

### **III. Family Interaction**

#### **Children In the Home**

##### **Santori Anthony Zumbian**

Santori, 6, is an only child. He attends Duncan Elementary and is doing well academically. He stated that his parents have discussed the adoption with him and he "wouldn't mind having siblings." He looks forward to having more children in the home to play with. Santori stated that he is a "good sharer at school."

Santori states he is disciplined by losing privileges and being placed on restriction. When asked what to name some rules in the household, he said that he is not allowed to bounce his basketball in the house and that he has to be asleep by 8:30pm.

Santori is a handsome child with gray eyes and black hair. He is a pleasant child who seems to be happy and well cared for. He appears to be of average height and weight for his age. Santori's health statement indicates that he is in excellent health with up to date immunizations.

#### **Current Relationships**

William and Shalome met in 1990 in Sacramento. They dated for about five years and were married February 14, 1995 in Maui, Hawaii [verified]. Though their courtship was long, they stated they always knew they would marry. They expressed that during that time they talked a lot and were on the "same wavelength." They describe their marital relationship as "relaxing" because they understand one another and share the same morals and values. During their seven

years of marriage the couple stated that they have had the normal ups and downs but have always been committed to their marriage.

William, Shalome and Santori are avid travelers. They have journeyed to Hawaii, Mexico, Jamaica, Las Vegas, Florida, Savannah and many other places in the United States. They also enjoy just being at home relaxing or taking in dinner and a movie. They enjoy having a low-key lifestyle where weekends may just include lounging around, reading the newspaper and playing basketball as a family.

William's interests include being a spectator at football, baseball, soccer and hockey events. He enjoys watching drama, playing chess, pool and golf. William also has an extensive music collection which includes everything from jazz to classical and rhythm and blues. William also enjoys the works of Shakespeare.

Shalome enjoys shopping, watching movies and bowling. She considers her greatest talent to be baking. She creates her own recipes as well as improving on others' recipes.

### **Previous Relationships**

A brief relationship in high school resulted in the birth of William's first son, Henry Rogers, born on January 2, 1986. The child's mother raised Henry, now 18. William reports having always provided for Henry financially but that they have an estranged relationship. William and his son have never lived proximally. He states that relations with Henry's mother, did not facilitate visitation.

### **Parenting Experiences**

William and Shalome share parenting responsibilities for Santori. They feel they are equipped to meet the challenges of parenting based on their experience, maturity, stability and having been children themselves. William stated that he duplicates many of the lessons he learned from his parents. He feels his parents were consistent and loving in their discipline. Shalome, on the other hand, had a difficult start in life with the early deaths of her parents and the instability of living with different relatives. She feels strongly that children should never have to be fearful and yet children should know the consequences of their actions. In addition, Shalome stated that she talks to Santori and makes sure that he never feels degraded.

### **Infertility Issues**

Following Santori's birth, the Zumbian's have been unable to conceive due to unexplained infertility problems. Shalome did suffer a tubal pregnancy in 2000, which resulted in the loss of one fallopian tube. The Zumbian's went through two cycles of medication treatments for infertility. Shalome and William state that it was difficult accepting their infertility since Santori's conception had happened naturally. The couple states that though the situation was

stressful, they remained a team and did not blame one another. The Zumbians feel they came through the situation with a stronger marital bond. They feel “blessed” to have their son and are excited about having more children through adoption.

## **Family Operations**

William and Shalome described having clear boundaries in their marital relationship and with their son. The family respects each other’s privacy and need for personal space. Each family member has his or her own space. Each family member also has regular chores and responsibilities. The Zumbians follow a fairly regular schedule during the week and allow for more flexibility on the weekends and holidays. Shalome described her household as “fairly well-run and managed!”

The Zumbians state that very rarely does anyone in the home raise their voice. Negative feelings are communicated in a firm but respectful manner. Santori is allowed to express negative feelings to his parents and ask questions. He understands however that his parents make all final decisions. William and Shalome stated they try to resolve differences quickly because they understand the consequences of letting problems fester.

William utilizes his family as his main support system. He stated that he talks to his mother as often as two to three times a week in addition to making monthly visits to his hometown. He also has several close friends in town. Shalome also has close friends in the area that she can confide in. She also talks to her sisters frequently by phone. William and Shalome clearly use each other for support during difficult times.

## **Extended Family**

Neither Shalome nor William’s family lives locally. They do visit their families frequently and always travel to see them for Thanksgiving. The Zumbians have shared with their family desire to adopt and have gotten support to proceed with the process. Both Shalome and William have many close friends in their community, church and jobs. They have garnered support from them as well.

## **Religion**

William and Shalome both feel that a strong grounding in God is essential for children. They are active in their church, New Pilgrim Rest Missionary Baptist Cathedral of the Holy Spirit. They feel it is their responsibility to give a child love, nurturance, structure, and discipline and to ensure that a child feels secure and well cared for.

## **IV. Home Environment**

### **Home and Neighborhood**

William and Shalome live in Stone Mountain, Georgia. Stone Mountain is about 15 miles east of the city of Atlanta. It provides a family friendly environment with a good infrastructure of

schools and recreational facilities. It is a closed community and therefore offers a safe environment for children to interact with each other under the watchful eyes of their parents. Shops, restaurants and a mall are in close proximity, which offers the convenience of not traveling very far to obtain necessities. There is a good selection of doctors and hospitals nearby.

Their home is a two-story, brick front, traditional style. It has approximately 1800 square feet of space. There are two large full bathrooms upstairs with a combination half-bath/laundry room downstairs. Four bedrooms are located upstairs. The kitchen is spacious with room for a small dinette. A separate formal dining room is located off the kitchen. The great room located opposite the formal dining room, has plenty of space to relax and enjoy the fireplace. Through the sliding glass door, a comfortable screened porch is perfect to enjoy the cool fall weather.

### **Observation of Home Environment**

The Zumbian home was observed to be free of any visible safety hazards. The home is clean and all waste is disposed of properly.. There were no observed electrical or gas wiring or fixtures which appeared dangerous or in disrepair. There were no concerns regarding running water, toilet facilities, or household furnishing. The outside of the home is well-kept and the lawn manicured.

### **Safety Issues**

The house is free of clutter or dangerous objects, and therefore provides a safe environment for raising children. The house has central air and heat with fire detectors on each floor. According to the Zumbians, there are no guns in the home. The water and sewer services are provided by the city. This home provides more than adequate space, safety and amenities to meet the growing needs of a child.

The following safety issues were discussed with the Zumbians:

- Swimming pools—The Zumbians do not have a pool.
- Trampolines—The Zumbians do not have a trampoline.
- Animals—The Zumbians do not have any pets but as there are dogs in the neighborhood, they will provide security and protection when the children play outside.
- Environmental Hazards—The Zumbians home is free from apparent environmental hazards.
- Electrical Wiring—There was no apparent electrical wiring exposed in the home.
- Waste—All waste was disposed of properly on their premises.
- Unlocked and Inoperable Vehicles---There is an old car parked in front of their home, which will be donated to charity.
- Dangerous porches, steps, doors—The Zumbian home is safe from these hazards.
- Inadequate Fencing—There is an appropriate fence around the home.
- Access to busy streets/and highways--- The Zumbians live in a cul de sac.

### **Financial Situation**

William has been employed for ten years as a computer programmer for Get There Bus Company. He earns \$40,000 per year. Shalome has been employed as an Insurance Claims Agent for Allfarm Insurance for seven years. She earns \$38,000 per year. William and Shalome

have a checking account with Bank of America, which has an average balance of \$800. Their savings account has an average balance of \$500. They have mutual funds with a total value \$8000. The Zumbians have adequate resources to provide for the children on a reimbursement basis while they are in foster care and once adopted.

William and Shalome's home is valued at \$148,000. The mortgage is \$100,000 with monthly payments of \$850. Life insurance for William and Shalome is provided by National Insurance Company and is valued at \$150,000 for each. Each has health insurance provided by Blue Cross.

## **V. Supporting the Child's Needs Regarding Birth Family**

### **Birth Family Connections**

Both William and Shalome express an understanding the agencies expectations of them while they are resource parents. They have shown empathy for birth parents and recognize the difficulty that these parents face. William and Shalome are open to meeting birth parents, participating in visitation and in general, working in partnership with the agency and birth family. Shalome in particular understands the connection that children have to their parents even after they are gone. She states that even though her parents died when she was very young that she never forgot them and at certain times of the year still grieves the loss.

The Zumbians expressed a clear understanding of how a child's identity could be negatively impacted by abuse or neglect. They plan to be open and honest with the child about how they came into care; but not in a manner that denigrates the child's feelings about their birth family.

### **Additional Information**

The Zumbians state that they would change the last name of their adoptive children. They cautioned however that this would be a decision that would be made with the input of the children. The Zumbians state that if their adoptive child expresses a desire to contact their birth family, they will assist in any way possible. They believe that open communication about the adoption will eliminate the possibility of them or the child being hurt by such a request.

## **VI. Dealing with Separation and Loss**

The Zumbians believe the IMPACT training on Separation, Grief and Loss taught them a lot about how to help a child manage these emotions. Shalome stated that her first hand experience with the loss of both her mother and father would help her provide support to adoptive child. She stated just as her grief was not closed ended, she would not expect a child to be able to "neatly put away" their feelings and just move on. She recalled that she was definitely in the "anger" stage during her high school years when she ran away. It was not until college that she believes she began to accept her reality and allow herself to be happy.

## **VII. Ability to Parent Children Who Have Been Physically, Sexually Abused and/OR Neglected**

The Zumbians believe they can parent children who have been the victims of abuse and neglect. They easily relay the definitions and signs/symptoms of children who have been sexually and physically abused. They also state they will seek assistance on any issue that they cannot independently manage.

## **VIII. Child Management and Discipline**

### **Discipline**

Both Shalome and William were physically disciplined as children. Neither believes their spankings were abusive however, they agreed to use alternative forms of discipline with Santori. Santori is put on restriction, has things taken away and receives natural and logical consequences when he misbehaves. The Zumbians feel that the DFCS policy will be an extension of how they currently manage Santori and thus will not be difficult to adhere to. They are in full support of the DFCS policy (signed statement in the record.). The Zumbians feel that children should be well supervised in the home and especially when in public places.

### **Child Management**

William and Shalome admit that parenting a child who actively behaves in a sexual manner would be difficult to manage without support and direction. The Zumbians believe however that consistency and a loving and stable environment would be the foundation to help children who have experience abuse or neglect.

### **View of Child Supervision**

William and Shalome state they are very vigilant about supervising Santori. They live in a cul de sac where all the neighbors know each other so when children are outside, there is always adult supervision. The Zumbians have agreed to the Agency's policy on supervision of children.

William and Shalome are raising their six-year-old son and express that they have a firm knowledge of child development. William joked that they have "six years of OJT (on the job training.)." Discussions with the family reveal that they have age appropriate expectations of children and understand that abuse or neglect can have a negative impact on normal child development.

Shalome will take FMLA leave from her employment for 2-3 months after placement. William is planning on taking 1-2 weeks off as well. The Zumbians are planning to use a close friend for in-home daycare once they return to work if the children are that young. They agree that their main objective will be the care, comfort and safety of their children.

## **IX. Partnerships**

The Zumbians participated fully in the IMPACT Resource Family Pre-Service Training. They were interactive and involved. The Zumbians stated that they enjoined training and look forward to continuing development trainings.

The Zumbians understand their role on the child welfare team. The Zumbians understand that the DFCS case manager will seek input from all team members but is ultimately responsible for the decision-making. The Zumbians state that they do not anticipate any issues in communicating with DFCS regarding children in their home. Further, the Zumbians understand that transporting the children to appointments will primarily be their responsibility though the agency is available for emergency backup.

### **X. Continuing Education**

The Zumbians indicated that they would be interested in the following areas of Continuing Development:

Parenting Sexually Abused Children  
Child Development  
Psychological Disorders and Counseling  
Understanding the DFCS System

The Zumbians agree to comply with the continuing education requirement and will complete 10 hours of additional training annually. The Zumbians understand continuing education training must begin within 60 days of their approval date.

### **XI. Verification and Attachments**

A criminal records check (GCIC and NCIC) on the basis of fingerprints was completed for William Curtis Zumbian and Shalome Alexis Toye Zumbian. The background checks revealed no criminal record for either. The Sexual Offender's Registry, Pardons & Parole, Department of Corrections and CPS screening also revealed no history.

Included in the record is a copy of the couple's marriage certificate indicating that they were married in Maui, Hawaii on February 14, 1995 [Verified].

All required verifications and attachments are included in this home evaluation. William and Shalome Zumbian meet the Georgia Department of Human Resources, Division of Family and Children Services minimum standards for resource parenting. The applicants were evaluated and found to be in compliance with the standards. Included are copies of all verifications and attachments.

### **XII. Desired Placement**

The Zumbians feel best qualified to adopt a sibling group of 2 to 3 African-American children between the ages of 0 and 7 years. They feel best qualified to manage minor behavior problems, emotional or cognitive delays or medical issues. The family is willing to accept children with a history of substance or alcohol exposure. The family will not accept placements where children have documented serious mental illness (bi-polar, schizophrenia); or juvenile justice history.

### **XIII. References**

All personal and family references responded very positively to William and Shalome's adoption plan. No reservations were expressed regarding their parenting abilities or motives. All respondents commented on their stability, religious and moral convictions and strong family ties. References were received from the following:

Regina Thigpen	Shalome's sister
Kathleen and Adam Zumbian	William's parents
Tonia Stephens	Family friend of 20 years
Lynn Hill	Family friend of 12 years
Michelle Reid	Family friend of 10 years

### **IV. Summary/Recommendation**

Shalome spoke candidly about the tragedies and disappointments of her early years. Shalome's history indicates that she has experienced significant losses throughout her life including the deaths of her parents, grandmother and the loss of her fertility. Shalome's childhood was wrought with instability and few opportunities to experience the consistency, nurturance and support that builds the foundation for successful adulthood. Despite, the loss and instability of her childhood, Shalome appears to function as an emotionally healthy, stable and healed adult. Shalome will seemingly be quite attuned to the emotional needs of an adopted child and be focused on ensuring that child's stability and overall emotional well-being.

William reportedly had a stable upbringing with both parents in the home and who took an active part in nurturing and raising him. He stated that he was doted upon and always felt the love and support of his parents. Despite his solid upbringing he seemed somewhat uncomfortable in discussing his family and background. William did not mention that he had an older son during his individual interview; however, instead he but rather mentioned it during the end of the couples interview. His reticence revealed his discomfort. The status of his relationship with his son seems to trouble him but he did not reveal any efforts to rectify it. On the other hand, William appears to be a great parent to Santori. He is openly affectionate and they are clearly well-bonded.

William Curtis Zumbian, III and Shalome Alexis Toye Zumbian came to DeKalb County DFCS interested in adopting a sibling group of 2-3 African-American children of either sex between the ages of 0 and 7 years. They seem to have a strong, stable marriage based on love, respect, shared values and good communication. The strength of their marital team outweighs any individual deficits.

It is recommended that they be approved as an adoptive resource for sibling group of 2-3 African-American children of either sex between the ages of 0 and 7 years.

\_\_\_\_\_  
Rosanne A. Danna  
Social Services Case Manager

\_\_\_\_\_  
Date

\_\_\_\_\_  
George O. Jungle  
Social Services Supervisor

\_\_\_\_\_  
Date

**Approved**                       **Disapproved**

**Comments:** \_\_\_\_\_

\_\_\_\_\_  
Ross Crabapple  
Director

\_\_\_\_\_  
Date

**Approved**                       **Disapproved**

**Comments:** \_\_\_\_\_

\_\_\_\_\_  
Prince R. Nelson  
Manager of Field Operations

\_\_\_\_\_  
Date

\* The date this assessment is signed by the Manager of Field Operations is the date of approval.

**NOTE: This Resource Home Evaluation is for training purposes only. This evaluation is not based on real persons and any resemblance to any family or individual is purely coincidental.**